

**Success stories don't just happen.  
They are made.**



**BOSCH**  
Invented for life

## **International Junior Managers Program Engineering**

**Innovation and know-how advantage determines the Bosch company success. Join us in mastering new tasks through your willingness to learn new things.**

For our location in Esbjerg, Denmark we are looking for a future Manager in the area of Engineering.

The Robert Bosch GmbH is represented in 50 countries on all five continents. We therefore rely on the development of advanced technologies and the further penetration of international markets for global collaboration.

"Made by Bosch" is the mark of excellence of a global player – not just in products and services but also in careers. The best example is our Junior Managers Program, a worldwide program for young leadership talent. It guarantees common standards across the Group in terms of training content and development goals, while setting the benchmark for the qualifications demanded of our future managers.

### **Your tasks:**

- ▶ The program takes 24 months which are divided in 4-6 stations of up to 6 months each
- ▶ You get to know different areas of the company in your personalized program
- ▶ At least one station abroad is an integral part of the program
- ▶ You demonstrate your abilities in Process Development, (Reverse) Engineering, Patent, Product and Competitor analysis and/or Quality Management and other cross functional stages
- ▶ You handle tasks and projects independently which will help you become familiar with the global engineering processes at Bosch and also the standards in the Automotive Industry
- ▶ A diverse and continuing education supports your professional and personal development
- ▶ Your personal Mentor helps you in designing the program individually through necessary advise in your career planning

### **Your profile:**

- ▶ You should be close to or already have completed your study of mechanical engineering or a comparable graduation in manufacturing technology with excellent scores in your diploma, master's, or doctorate
- ▶ You already have acquired relevant experience via either student jobs or a shorter professional career max up to 3 years and preferably also have some international experience
- ▶ You are motivated by versatile tasks and are able to cope with different situations on short notice
- ▶ Additional knowledge of the Automotive Industry and especially starter motors, alternators or compressors would be an advantage
- ▶ You are expected to be fluent in English both verbally and in writing and some knowledge in German is also expected
- ▶ You complete your profile with a sense of strong characteristics of initiative, team spirit and resilience

Please submit your motivational letter and CV in English and add a scanned copy of your latest grade transcript

Apply now via [job@dk.bosch.com](mailto:job@dk.bosch.com)

Contact HR department – Katharina Ramold +45 44 89 82 25.

For further information please go to [www.bosch.dk/junior-managers-program](http://www.bosch.dk/junior-managers-program)

**The Bosch Group** is a leading global supplier of technology and services. In the area of automotive and industrial technology, consumer goods and building technology, some 285.000 associates generated sales of 47.3 billion euros in fiscal 2010. The Bosch Group comprises Robert Bosch GmbH and its more than 350 subsidiaries and regional companies in over 60 countries. If its sales and service partners are included, then Bosch is represented in roughly 150 countries. The Bosch Sales Region Nordic includes several subsidiaries in Denmark, Finland, Norway, Sweden and the Baltic's.